



Hello and thank you for your recent interest in future employment with Firefighting's Finest Moving & Storage Inc. Firefighting's Finest Moving & Storage Inc. has always kept the highest of standards in customer service, technical moving expertise and personnel standards. As a prospective candidate seeking future employment with our moving service we must advise you of the rigorous standards we expect and enforce with all employees that work for our moving service. FFMS will never compromise the reputation of our company or valuable customers by employing any person who cannot meet our company standards. Below we have listed the basic requirements all candidates must meet or exceed in order to progress to the next stage in our employment process. Please review the list below and let us know if you can meet the standards we have set forth.

1. **Candidate must meet grooming standards per company directive - completely clean shaved facial hair. Only a mustache within acceptable size and order may be adorned.**
2. **Hair length may not go beyond the level of the neck collar and all hair styles must always meet the best of taste and order. All abnormal hair colors and drastic hair styles are not acceptable.**
3. **All male employees are not authorized to wear any facial or ear piercings at any time during operations with FFMS.**
4. **All Tattoos regardless of message must be completely covered by authorized dry fit clothing articles per company standards.**
5. **FFMS will not employ any person with any Felony Convictions in their criminal history. All prospective candidates will complete a criminal history background conducted by FFMS.**
6. **All candidates must have their own mode of transportation to and from all FFMS work locations.**
7. **All candidates must have a valid driver's license.**
8. **All candidates must have smart phone capability in order to receive all staffing and vital work communications.**



9. All candidates must have their own bank accounts or shared account for direct deposit from our payroll department.
10. All candidates must meet the highest of standards in regard to work ethic, stamina, professionalism, and ability to learn fast in a very dynamic environment.
11. Absolutely zero tolerance on any tobacco use of any nature during any operations for FFMS.
12. Absolutely zero tolerance on all illegal drug consumption. All candidates must submit a clear 5 panel drug screen urinalysis from an approved testing center before employment with FFMS. A list of testing labs will provided to you.
13. Candidate must be able to endure the high impact demands of the moving industry. Candidate must meet the physical and mental requirements necessary to successfully complete daily moving operations. Daily moving operations might include lifting, carrying, and relocating very heavy objects that require high levels of physical fitness and endurance by candidates.

Now that you have reviewed our basic employment requirements you can see that we are very serious about who we allow the privilege of working for our fine moving service. FFMS takes great honor in its reputation and will allow qualified candidates the opportunity for employment with FFMS. The list above is only the beginning of the process to work for FFMS. Regardless of the list above our training process can also be very difficult and lead to a candidate's removal from the employment process. We wish you the best of luck and will contact you after you have reviewed and accepted the terms above and completed the attached application and returned the application to our Human resources department employment@firefighter-movers.com or you may set an appointment with your local FFMS branch to drop off the application.

Regards

Firefighting's Finest Moving & Storage